



New Philadelphia Moravian Church 2023 Congregational Council - October 2023

*Agenda Candidates for 2024 Boards Elders – Trustees - 2024 Council Secretary*

*Proposed Amendment Changes – Submitted Reports*

Agenda

Welcome, Call to Order, & Invocation

Approval of 2022 October Council Minutes

Presentation of 2024 Slate of Nominees:

- Nominations for Elders (*vote for 4*)
- Nominations for Trustees (*vote for 4*)
- Nominations for 2024 Council Secretary

Elections

👉 If you desire to nominate someone, you may do so from the floor of Council.

👉 If you wish to nominate someone from the floor, please get their permission beforehand.

Amendments to Rules & Regulations

- Article V Amendments
- Article IV Executive Boards
- Article IV Section 4, Add N, Preschool

Board, Committee, & Team Reports

- Pastor's Report
- Vice Chair of Elders
- Chair of Trustees
- Director of Adult & Special Ministries
- Director of Christian Education
- Director of Youth Ministry

*Pastor Gray*  
*Evon Crooks*  
*Bob MacReynolds*  
*Clyde Manning*  
*Evie Blum*  
*Abby Dwiggin*

Other Business

Prayer & Adjournment

# New Philadelphia Moravian Church

## 2022 Congregational Council Meeting

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*In essentials, **unity**;  
in nonessentials, **liberty**;  
and in all things **love**.*

*Date: October 23, 2022*

### **Opening and Invocation:**

- Pastor Sam Gray welcomed everyone to the 2022 Congregational Meeting.
- He opened the meeting with a prayer.

### **Call to Order:**

- Pastor Sam Gray called the meeting to order.
- There were 121 members present. It was established this met the requirement for a quorum of having 77.8 people present.

### **Election of Elders:**

- Andi Williams, representing the Nominating Committee, nominated the following people for election to the Board of Elders:
  - Sandra Chitty
  - Bet Ellis
  - Amy Guthrie
  - Emily McNeil
  - Tim Ward
- Additional nominations were invited from the floor. None were received.
- A motion was made to close the ballot and accept those nominated for election.
  - Dan Franklin – Made the Motion
  - Marie Rodden – Seconded the Motion
  - Motion Passed
- Election Results. The following were elected to serve on the Board of Elders:
  - Sandra Chitty
  - Amy Guthrie
  - Emily McNeil
  - Tim Ward



**Election of Trustees:**

- Susie Tickle, representing the Nominating Committee, nominated the following people for election to the Board of Trustees:
  - Tony Andrews
  - Bill Donald
  - Mary Jane Pickard
  - Robert “Bob” Saturn
  - Jack Shore
  - Deborah Thompson
- Additional nominations were invited from the floor. None were received.
- A motion was made to close the ballot and accept those nominated for election.
  - Maureen Franklin – Made the Motion
  - Paul Williams – Seconded the Motion
  - Motion Passed
- Election Results. The following were elected to serve on the Board of Trustees:
  - Tony Andrews
  - Bill Donald
  - Mary Jane Pickard
  - Deborah Thompson

**Election of 2023 Congregational Council Secretary:**

- Nomination: Tamara LaMontagne.
- Pastor Sam Gray asked if there were any nominations from floor. None were received.
- He asked that Tamara LaMontagne be elected by acclamation.
  - Passed.

**Pastor’s Report – Sam Gray:**

- Expressed his appreciation for the work of the church staff, Board of Elders, and Board of Trustees.
- Thanked those who are leaving the Boards for their hard work and service:
  - Board of Elders: Michael Crane, Cindy Daggett, Andi Williams, and Kay Windsor
  - Board of Trustees: Bruce Bradley, Tony Ebert, David Stanfield, and Susie Tickle.
- Nineteen new members have joined Church. Nine by confirmation and ten by other means.
- Twenty members have gone to be in the more immediate presence of the Lord.
- Thanked those members who have volunteered to serve at the Provincial level.
- Expressed his appreciation for those who served as representatives at the 2022 Synod:



- Earl Wall, Bruce Bradley, Kay Windsor, Emily McNeil, Joey Transou, Beth Byrd
- Staff working to provide new ways for members to become involved with church related activities and outreach.
- Cited Hebrews 10:24-25 to remind congregation to encourage one another toward commitment, love, good deeds, and meeting together.
- Thanked everyone for the opportunity to serve as New Philadelphia's Pastor and Head of Staff.

**Vice Chair of Elders – Kay Windsor:**

- Worship and Fellowship Opportunities:
  - Laurel Ridge Worship
  - Gathering on Thursday Nights
  - Good Friday, Lights in God's Acre
  - 12 Days of Service
  - Acolytes Deliver Communion to At-Home Members
  - Members Deliver Lunches to At-Home Members
  - Tuesday Night Zoom Meeting to Get a "Glimpse" of Sunday's Scripture
  - College Student Care Packages
  - Justice Reconciliation Pack Lunches for Sunnyside Freedom School
  - Use of Online Church Directory to Contact Others
  - Sunday School Class Gathering/Reconnection

**Proposal to Incorporate Youth Representative in All Proceedings Pertaining to the Board of Elders**

- The proposal is embedded below:



Youth  
Representative Prop

- Proposal was submitted and presented by Youth Members Ryan MacReynolds and Beckett Koontz
- Board of Elders affirmed the proposal by consensus.
- Pastor Sam Gray reviewed the proposal with the Chair, Board of Trustees and did not identify any objectionable concerns.
- After the proposal was presented, a question-and-answer session was held.
- Dawn Rogers called Question on the discussion.
  - A vote was taken on the call of Question.
  - The vote passed by two-thirds majority.
- Vote was taken on the Proposal.
  - Proposal was approved by two-thirds majority of those present.

## **Proposal to Incorporate Youth Representatives in all Proceedings Pertaining to the Board of Elders**

**WHEREAS**, the Rules and Regulations of New Philadelphia Moravian Church, approved by the Congregational Council of October 27, 2019, contain terminology referencing the appointment and subsequent duties of a Youth Representative to Church Boards; and

**WHEREAS**, the duties of a Youth Representative to a Church Board as stated in the Rules and Regulations of New Philadelphia Moravian Church, approved by the Congregational Council of October 27, 2019, allow the youth representatives appointed to the Boards to have voice but not vote; and

**WHEREAS**, the word “baptism” comes from the Greek word “baptidzo” meaning dip or immerse, and baptized believers, including youth, who presently vote in the Congregational Council, need to be more fully immersed in the life of the congregation and the work of the Holy Spirit; and

**WHEREAS**, the demographics of New Philadelphia Moravian Church are ever-changing and our youth need to be part of the present as well as the future of our congregation; and

**WHEREAS**, a consensus goal of our congregation throughout tenuous times is to promote the youth as a vital part of the congregation, and giving our youth not only a voice but also the ability to vote on certain matters can help us work toward that goal; and

**WHEREAS**, current Youth Representatives perform many functions similar to the responsibilities shared by adult Board Members in nearly all ways other than voting rights, including but not limited to ushering and greeting at church services, presentation of proposals (including a proposal that resulted in the reinstatement of the second worship service on Sunday mornings), adjourning of meetings, and providing helpful thoughts and insights on many and varied matters at meetings; therefore, be it

**RESOLVED**, that the statement in the Rules and Regulations of New Philadelphia Moravian Church, approved by the Congregational Council of October 27, 2019, that currently says:

### ARTICLE IV. EXECUTIVE BOARDS ...

#### Section 1. General: ...

“4. Youth Representatives appointed to both boards shall have voice, but not vote, and their names will not be added to any legally binding contracts entered into by the board they serve.” (pg. 8)

be amended to say:

### ARTICLE IV. EXECUTIVE BOARDS ...

#### Section 1. General: ...

“4. Youth Representatives appointed to both boards shall have voice in all matters, and vote in decisions related to the following matters:

- General spiritual life of the congregation.
- Services and meetings of the church in accordance with “The Property Guidelines of New Philadelphia Moravian Church.”
- Visioning and planning for the Christian training of the adults, youth and children of the congregation and the planning of programs and activities for the congregation.

- Appointment and approval of positions within the church which shall be deemed necessary by the board (Acolytes, sacristans, head dieners, head coffeemaker, head usher and others as required within).
- Appointment or approval of various committees deemed necessary by the board and appointment of representatives to those committees where the Joint Board judges that Board members should be represented.
- Scheduling and planning of Lovefeasts.
- Scheduling and planning of the annual Congregational Council.
- Promotion of awareness concerning the spiritual affairs of the congregation.

and their names will not be added to any legally binding contracts entered into by the board they serve.”

*Submitted by Ryan MacReynolds and Beckett Koontz (Elders Youth Representatives) with the affirmation of the Board of Elders*



**Chair of Trustees – David Stanfield**

- Thanked members of the Board of Trustees for their service and the congregation for their financial support.
- 2022 has been a successful year financially to date.
  - Added a full-time staff person to work with youth.
  - Resumed giving full Provincial contribution.
- Bob MacReynolds led a team to establish an investment policy along with opportunities to maximize the return on cash reserves while incurring the smallest risk.
  - The result of this work involved the use of CDs with variable expiration dates and high yield money market funds.
  - Other opportunities will be reviewed as the financial market allows.

**Director of Adult and Special Ministries – Clyde Manning:**

- This year's focus was to identify new ways for the congregation to stay connected.
- Some of the opportunities available this year to members were:
  - 175<sup>th</sup> Anniversary Book – Contained 194 stories of members to bring us closer and furnish a starting point to initiate a conversation.
  - Open Door Lunch Ministry – Held on the first Wednesday of each month, this ministry provided a meal to at-home members which allowed a time of fellowship during the visit.
  - Antiques Road Show
  - Sharing of Favorite Christmas Ornaments and Sweaters
  - Advent and Lenten Devotional Guides
  - Benevolence Fund – Provided financial support to address the needs of members and those in the community.
  - Blessing Box
  - “The 12 Days of Service” during the Christmas season.
  - Chrismon Project
- God has provided us a greater love and the ability to give without having expectations.

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**Director of Christian Education – Evie Blum:**

- This year’s Christian Education Committee offered the following opportunities for children and families:
  - Weekly:
    - New Philly Kids Sunday School
    - Kids Worship
    - New Philly Nook
  - Past Events:
    - Game Night
    - Escape Room
    - Two Movie Nights
    - Hosted S’more Lovefeast
    - Salem Lake Creek-n-Seek
  - Coming Up:
    - Trunk-or-Treat
    - Operation Christmas Child
    - Family Christmas Pageant
    - Internet Safety Seminar
  - Opportunities For Member Involvement:
    - Trunk-or-Treat
    - Senior Sidekicks

**Director of Youth Ministry – Abby Dwiggin:**

- Abby began serving as Director of Youth Ministry in June 2022.
- June To Present:
  - Laurel Ridge Mission Trip
  - Dash Baseball Game
  - Fall Kickoff 2022 – “Seek the Lord and you will find Him”
  - “Scarowinds” at Carowinds Amusement Park
  - Middle School Corn Maze Adventure
- Future Events:
  - Halloween Progressive Dinner
  - Monthly Middle School Adventure
  - Monthly Community Service Project
  - Confirmation
  - February All Youth Ski Trip
- Planned Youth Missions:
  - Senior High Mission Trip to Denver, Colorado



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- All Youth Mission Week at Laurel Ridge
- Future Fundraisers to Support Trips and Activities:
  - November 13, 2022: Youth Host Trivia Night and Bake Sale
  - December 3, 2022: Youth Sugar Cake Bake Sale
  - February 5, 2023: Variety Show and Youth Art Sale
  - May 13, 2023: Boston Butt Sale
  
- Member Involvement Opportunities:
  - Be a Chaperone for An Event or Trip
  - Attend Youth Group Meetings
  - Provide Dinner and Snacks for Youth Group Meetings and Events
  - Teach Sunday School for Youths

**Mission and Social Concerns – John Geis**

- The financial gifts of New Philadelphia members have supported seven missionaries and their families around the world in Sierra Leone, North Africa, The Middle East, Mexico, and Kenya along with Inter-Varsity and Campus Crusade for Christ missions.
- New Philadelphia Missions provided routine financial support to more than twenty faith-based agencies along with monetary aid to address immediate needs that have occurred in the local and worldwide communities.
- Mission and Social Concerns Committee is open to all members and would love to have members join them.
- John expressed his thanks to the congregation for the ongoing support.

**Other Business:**

- Pastor Sam Gray reviewed upcoming events and services.
- With the end of the pandemic, the staff is moving forward with plans for a normal holiday season.
- No other additional business was introduced.

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**Adjournment:**

- Motion to close meeting.
  - Made by David Stanfield
  - Seconded by Dan Franklin
  - The vote was unanimous to close meeting.
  
- Meeting was closed with prayer.

**Minutes of the 2022 New Philadelphia Moravian Church Congregational Council Meeting were respectfully prepared and submitted by:**

**Lynette and Smitty Welborn**

**Board of Elders Nominee: Michael Bybee**

Michael joined New Philadelphia in 2023. He grew up in Sparta, NJ; graduated from WFU, and spent 40 years in the corporate world as an employee and business owner.



Michael spent 20 years in telecommunications. He was also a minority owner of a software company selling cloud-based solutions. He's currently retired but does work part-time at the YMCA.

He stays active with New Philadelphia as a member of the choir, Discovery Class, and Men's Fellowship Breakfast.

**Board of Elders Nominee: Beth Byrd**



Beth joined New Philadelphia in January 1987. She stays active in the church with Sunday School, serving as President of the New Friendship Class; and she's served on the Board of Elders and Trustees.

Beth is married to Bill and together they have 2 sons, Tyler (Lauren) and Mitchell. They also have a granddaughter, Lyra.

While busy now spending time with Lyra, Beth has worked with US Airways (20 years), and as a Teacher (Business Ed) at West Forsyth (10 years) and in the Stokes County School System (2 years)

**Board of Elders Nominee: Denise Hunt**



Denise joined New Philadelphia in August 2010. She's an active member of the Discipleship Sunday School class and serves on the Justice & Reconciliation Team as well as the South Fork Ministry Team.

As a native to North Carolina, Denise grew up in Stokes County and moved to Winston Salem in 2004. She and Marcus married in 2006

Denise has worked in the medical field for over 25 years. She recently started her own billing company specializing in mental health billing.

She loves to travel! Especially in the 1957 Airstream she and Marcus renovated.

**Board of Elders Nominee: Erin Key**



Erin joined New Philadelphia in the Spring of 2017. She's an active member of the newly formed Radicals Sunday School class, enjoys serving as a Deiner, and was the Middle High Youth Leader for 7 years.

Erin lived and worked at Laurel Ridge from 2004-05 and again from 2010-2014. She's married to Adam, and they have 2 daughters, Stella & Rowan.

Erin was born and raised in Bethlehem, PA and was originally a member at College Hill Moravian; she's also a graduate of Moravian College.

Erin stays busy with her family as well as being General Manager at Fleet Feet in Winston & Clemmons.

**Board of Elders Nominee: Jenny Macemore**



Jenny joined New Philadelphia in April 2017. She stays active as a member of the Discipleship Class, worship attendee, Missions Committee participant, and youth parent.

Jenny enjoys baking – specifically sourdough bread; trips to the beach and antique shopping.

Jenny works as a Senior Director at Novant Health.

**Board of Trustees Nominee: Preston Corbett**



Preston joined New Philadelphia in January 1994. He's a member and occasional teacher in the Discovery Sunday School class.

Preston and Ann have been married for 43 years and have 2 children and 5 grandchildren. He is a recipient of the Eagle and God and Country Scout Award.

Preston graduated from WFU with a BS in Math/Business.

Preston works as Vice-President and Partner at TicketReturn, LLC. He's also worked as a consultant to Wachovia Bank.

**Board of Trustees Nominee: Travis Cox**



Travis joined New Philadelphia in 2010. He's active in Men's Fellowship, serves as Youth Committee Chair, and participates in the Men's Bible Study class.

Travis and Kelli have three children: Kira, Khloe and Colby. He's an avid football fan and collects diecast cars.

Travis has worked at Collins Aerospace and Deere Hitachi. He's currently seeking new opportunities.

**Board of Trustees Nominee: Charles Greenwood**



Charles joined New Philadelphia in 2002. He's an active member of the Discipleship Class, Scout Troop 715 (and serves as a committee member), and volunteers with New Philly Youth.

He and April have two sons, Mac (16) and Win (14). Charles is a member of Leadership High Point and has worked in the IT industry since 2002 volunteering as IT support for the Arts Based School.

Charles is currently Director of Service Delivery for Tangerine Global – a video services company.

**Board of Trustees Nominee: Barbara McManus**



Barbara joined New Philadelphia in September 1999. She stays active in the church as a choir member, Women's Fellowship Circle One member, and serves on the Youth Committee.

Barbara grew up in the Lutheran Church in Hickory, NC. She and Mark have two children: Carson (23) and Paul (17).

Barbara has worked at IBM for 39 years.

**Board of Trustees Nominee: Greg Mulholland**



Greg joined New Philadelphia in the Summer of 2002. He's a member of the Discovery Class, Men's Fellowship, and has served on the Board of Trustees as well as Boy Scout leader.

Greg grew up in Cary, NC. He and Donna have been married for 42 years and have three children, a 3-year-old grandson and 1 year old twin granddaughters!

Greg is the President and Founder of Preferred Engineering, PLLC. He's a registered professional electrical engineer. He's worked closely with Architects, and other professionals to design commercial industrial, institutional, religious, and multi-family facilities

**Board of Trustees Nominee: David Tickle**



David joined New Philadelphia in September 1994. He has served as a Trustee, Youth Committee member, and chaperone for Youth Mission trips.

He and Susie have one son, Dean.

David is a graduate of Virginia Tech; earning a BS in Finance. He's a former President of the Rotary Club of Yadkin County.

David works at Triad Medical Services as Risk, Benefit, Project Manager.

**Council Secretary Nominee: Nancy Hoover**



Nancy joined New Philadelphia in November 1997. She stays active in the church as a member of the Handbell Choir, serves as Sacristan, and supports South Fork Ministry & Blessing Box.

She's married to Chuck Hoover, is the mother of Ross McNeil, and has a daughter Virginia. She's a Wake Forest and Gardner Webb. She's served as an Elder and former Council Secretary.

Nancy is a retired Educator. She's also worked at the Robinhood YMCA.



**Council Secretary Nominee: Dawn Rogers**



Dawn joined New Philadelphia in October of 2016. She's active as a Sunday School teacher with her class as well as the Youth. Her volunteer activities with various church events as well as the Nutcracker Tea and UNCSA keep her busy. She's served on our Youth Committee and is currently serving as Youth Co-Director at Estamos Unidos.

Born in Wilkesboro, she's part of a 3rd generation family business celebrating 147 years as of November 2023. She and Chris have one daughter, Chloe.

Dawn works at the Strategic Director for Ricoh, USA and is Chair of the Ricoh Diversity Council/Leader Speaker series.



New Philadelphia Moravian Church

2023 Committee/Team/Task Force Assignments

[A/V COMMUNICATION TEAM](#)

Trustee	Doug Geringer
Elder	Emily McNeil (updates), Jerry Tucker Technicians Valerie Crane, Bob Saturn, Eric Bradley, Luke Williams
At-large	Denise Hunt, Beth Byrd, Frank Nifong, Joey Transou
Staff Liaison	Rachel Weavil

[AUDIT TASK FORCE](#)

Trustee:	Steve Huddleston, Mary Jane Pickard
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[BUILDING & GROUNDS COMMITTEE \(Required by Rules & Regulations\)](#)

Chair	
Trustees	John Geis III, Doug Geringer
Elders	Mike Sloan (updates), Beckett Koontz
Facility Manager	Tim Reynolds
At-large	Zack Rothrock, Jerry Taylor

## FAITH FORMATION TEAM

Sunday School

Staff Liaison, Facilitator

Evie Blum

Elder

Sandra Chitty (updates), Ryan MacReynolds, Will Spach

Trustee

Darlene Reinhardt

## FUNASTICS

Treasurer

Gaynelle Hill

Elder

Lou Jackson, Shannon Koontz (updates)

Staff Liaison

Clyde Manning

## GRAVEYARD COMMITTEE *(Required by Rules & Regulations)*

Trustees

Tony Andrews, Bill Donald

Elder

Mike Sloan, Will Spach (updates)

Facility Manager

Tim Reynolds

At-large

Joey Transou, Fred Flynt

## JUSTICE & RECONCILIATION TEAM

Chairperson

Tina Spach

Elders

Beckett Koontz, Will Spach, Evon Crooks (updates)

Pastor/Staff Liaison

Sam Gray

At-large

Denise Hunt, Valerie Crane, Tiffany Woods Jo Spach, David Blum, Dawn Rogers,

Hollie Gomez

## MISSIONS & SOCIAL CONCERNS COMMITTEE

Chairperson

John Geis III

Trustee

Wayne Jones,, John Geis III

Elder

Evon Crooks (updates), Tim Ward

Pastoral staff:

Sam Gray, Clyde Manning

At-large

Darla Bonnett, Bill Byrd, Beth Byrd, Carol Crooks, Anne Geis,

Jack Geis, Susan Geis, Cindi Jones

## MUSIC & WORSHIP TEAM

Leader, Pastor

Sam Gray

Trustee

Wayne Jones, Bob MacReynolds

Elder

Jerry Tucker, Will Spach, Amy Guthrie (updates)

Music Staff

Steve Gray, Michael Westmoreland Terri Queen, David Teague,

Sandra Gray, Evie Blum

Pastoral Staff

Sam Gray

NETWORK TEAM (formerly *Connections/Congregational Life*)

Chairperson

Trustees Darlene Reinhardt, Katherine Teague

Elders Sandra Chitty, Shannon Koontz (updates), Emily McNeil

Staff Liaison Clyde Manning

At-large Ethel Butcher, Van Teague, Jack Geis, Anne Geis, Beckett Koontz, Ken Nail,

Constance Linville

NOMINATING COMMITTEE (2023) (*Required by Rules & Regulations*)

Trustees Dan Franklin, Darlene Reinhardt, John Geis III, Steve Huddleston

Elders Darla Bonnett, Will Spach (Co-chair), Shannon Koontz, Mike Sloan

PRESCHOOL COMMITTEE

Preschool Director

Trustee Deborah Thompson, Steve Huddleston

Elder Lou Jackson (updates), Darla Bonnett

At-large Brittany Huddleston, Paul Williams, Kate Windemuller,

Frank Chitty, Brad Pitts, Earl Wall

Staff Liaisons Sam Gray, Evie Blum

PROPERTIES COMMITTEE (*Required by Rules & Regulations*)

Chair/Convener Evon Crooks

Trustee Bob MacReynolds, ,Tony Andrews, Bill Donald

Elders Mike Sloan, Jerry Tucker, Evon Crooks (updates)

Facility Manager Tim Reynold

Pastor Sam Gray

SCHOLARSHIP TASK FORCE

Facilitator Evie Blum

Trustees Steve Huddleston, Mary Jane Pickard, Katherine Teague,

Dan Franklin

Elders Amy Guthrie (updates), Lou Jackson

At-large Carol Russell, Heather Stephenson (non NPMC, community) *Advisory Capacity:*

Pastoral Staff DCE Evie Blum

Pastoral Staff Pastor Sam Gray



## SCOUT TEAM

Trustee John Geis III  
Elder Amy Guthrie (updates)  
Scout Master Paul Williams

## SECURITY COMMITTEE (*Required by Rules & Regulations*)

Chairpersons Mike Sloan  
Trustees Dan Franklin, John Geis III, Katherine Teague  
Elder Mike Sloan (updates)  
At-large Bryan London, Mike Saunders

## SOUTH FORK MINISTRY TEAM

Chairperson Marla Sparks  
Elder Evon Crooks, Ryan MacReynolds, Emily McNeil, Sandra Chitty (updates)  
Trustee Bill Donald  
Staff liaison Clyde Manning

## STAFF RESOURCES COMMITTEE (*Required by Rules & Regulations*)

Chairperson Sam Gray  
Trustees Bob MacReynolds, Doug Gerringer  
Elders Evon Crooks, Tim Ward (updates)  
At-large Mike Johnson, Nancy Holland, Kay Windsor, David Stanfield

## STEWARDSHIP TEAM

Chairperson Constance Linville  
Trustees Dan Franklin, Mary Jane Pickard  
Elders Tim Ward (updates), Ryan MacReynolds  
At-large Michael Crane  
Staff Liaison Sam Gray, Clyde Manning

## YOUTH TEAM

Chairperson  
Trustee Steve Huddleston  
Elders Emily McNeil, Beckett Koontz (updates)  
Staff Liaisons Abby Dwiggins, Evie Blum  
At-large Dawn Rogers, Tamara LaMontagne, Barbara McManus, Brad Pitts



## PROPOSED AMENDMENTS TO RULES & REGULATIONS

- Article V Amendments
- Article IV Executive Boards
- Article IV Section 4, Add N, Preschool

## ARTICLE V. AMENDMENTS

*(As is)*

Any amendment to the Rules and Regulations must be made in writing and submitted to the church pastor at least two weeks prior to the Congregational Council meeting.

Amendments must pass by a two-thirds majority of all votes cast. Amendments must be published to the congregation.

No proposed Amendments shall conflict with the Book of Order of the Moravian Church, or by any legislation adopted by Provincial Synod or the Southern Province of the Moravian Church in America.

## ARTICLE V. AMENDMENTS

*(Amended)*

Any **proposed** amendment to the Rules and Regulations must be made in writing and submitted to the ~~church pastor~~ **church's pastor or acting / interim pastor. Such amendment shall be presented in its final form as it is to be presented to the congregation. Such amendment shall be submitted** at least two weeks prior to the Congregational Council meeting.

Amendments must pass by a two-thirds majority of all votes cast.

Amendments must be published to the congregation **by, including, but not limited to, the following methods:**

- **The proposed amendment(s) shall be announced on no less than two separate occasions of public worship,**
- **The proposed amendment(s) shall be published in the church's newsletter,**
- **The proposed amendment(s) shall be published on the church's website, and**
- **The proposed amendment(s) shall be published no less than on two separate occasions via email and / or other electronic means to all church members on the church's email distribution list.**

No proposed Amendments shall conflict with the Book of Order of the Moravian Church, or by any legislation adopted by Provincial Synod or the Southern Province of the Moravian Church in America.

## Amendments to Article IV Executive Boards

*(As is)*

### ARTICLE IV. EXECUTIVE BOARDS

#### Section 1. General:

A. The Congregational Council of New Philadelphia Moravian Church shall elect two executive boards, the Board of Elders and the Board of Trustees, which are charged with the management of the affairs of the congregation.

1. The Board of Trustees shall consist of twelve Communicant Members and a Youth Representative under the age of 18 appointed by the Board of Trustees from the Middle or Senior High Youth.
2. The Board of Elders shall consist of eleven Communicant Members, all pastors serving under call, and a Youth Representative under the age of 18 appointed by the Board of Elders from the Middle or Senior High Youth. All pastors have voice and vote.
3. No member shall be nominated, elected, or appointed to the office of Elder or Trustee if a member of his or her immediate family (husband, wife, son, daughter, mother, father, brother, sister, mother-in-law, father-in-law, daughter-in-law, son-in-law) is serving or is nominated as a member of the Elders or Trustees.

B. Lay members shall serve for three years.

*(Amended)*

### ARTICLE IV. EXECUTIVE BOARDS

#### Section 1. General:

A. The Congregational Council of New Philadelphia Moravian Church shall elect two executive boards, the Board of Elders and the Board of Trustees, which are charged with the management of the affairs of the congregation.

1. The Board of Trustees shall consist of twelve communicant members and, at the discretion of the Board of Trustees, a Communicant Youth Representative under the age of 18 can be appointed by the Board of Trustees from the Senior High Youth.
2. The Board of Elders shall consist of eleven Communicant Members, all pastors serving under call, and at the discretion of the Board of Elders, a Communicant Youth Representative under the age of 18 can be appointed by the Board of Elders from the Senior High Youth. All pastors have voice and vote.
3. No member shall be nominated, elected, or appointed to the office of serve on the board of Elders or Trustees if a member of his or her family (husband, wife, son, daughter, mother, father, brother, sister, mother-in-law, father-in-law, daughter-in-law, son-in-law) is serving or is nominated as a member of the Elders or Trustees. A Youth Representative has limited voting powers as defined below. Because of these limitations, an individual may serve as a Youth Representative regardless of whether a family member is serving or is nominated as a member of the Elders or Trustees.

C. Lay members shall serve for three years. Youth representatives shall serve for one year unless reappointed.

Article IV, Section 4. Joint Board:

**Add N:**

The Joint Board shall establish a Preschool Committee, which shall be responsible for the oversight/management of the Preschool.

1. The Preschool Committee shall consist of seven members, two appointed from the Board of Elders, two appointed from the Board of Trustees, two communicant members from the congregation at large appointed by the pastor, and the director of the preschool. The members appointed by the Board of Elders and Board of Trustees should serve two year term limits. Communicant members at large should serve for a maximum of three consecutive years. Any member who served on the Preschool Committee may be reappointed after 2 years.
2. The Preschool Committee shall elect a chairperson. The Preschool Director is not eligible to serve as the Chairperson. The committee is required to meet every two months (September, November, January, March, May or as frequently as needed) and submit meeting minutes and financial reports to the Board of Elders and the Board of Trustees after each meeting.
3. The Preschool director reports to the Preschool Committee
4. Hiring or dismissing Preschool teachers is the responsibility of the Preschool director.
5. Recommendations for hiring or dismissing the director, is the responsibility of the Preschool Committee in consultation with the Staff Resource Committee and Joint Boards. The ultimate responsibility rest with the Joint Boards.
6. The Preschool Committee must conduct an annual financial audit as defined by the Preschool Committee and report such findings to the Board of Trustees.
7. The Preschool director shall attend staff meetings at the request of the head of staff.



## SUBMITTED REPORTS

- Adult & Special Ministries, Pastoral Assistant
- Christian Education
- Missions & Social Concerns

## Adult & Special Ministries / Pastoral Assistant

On the surface, the job of Pastoral Assistant seems obvious: It is to assist the pastor as he/she sees fit to help him/her carry out the role of shepherd to the flock. At New Philadelphia, the position carries this responsibility and others which can be categorized as Congregational Connections, Congregational Action and Congregational Care.

### Congregational Connections:

- Develop an annual Advent Devotion Guide;
- Develop an annual Lenten Devotion Guide;
- Serve on the Stewardship Committee;
- Oversee special projects such as the Ash Wednesday Soup & Salad meal and the annual Anniversary Lovefeast;
- Serve on the Funtastics Committee;
- Participate in activities such as the NPMC Book club.

### Congregational Action

- Oversee the Benevolence Ministry;
- Create, develop and execute projects/activities that become 12 Days of Service;
- Serve on the South Fork Ministry team;
- Serve on the Missions Committee;
- Assure the ongoing success of the Blessing Box through promotion and planned activities;
- Work with Facilities Manager to assure that holiday projects (such as lighted Christmas trees) are carried out;
- Work with the South Fork team to carry out an annual book project for second and/or third graders.

### Congregational Care

- Homebound visitation and maintaining relationship with those unable to actively participate in worship and other activities.
- Oversee the Open Door Ministry;
- Oversee the Lamb Ministry;
- Assure that the Birthday Ministry is carried out;

Another important part of this position is to create ideas and projects that enhance our worship and that expand the effectiveness of things that we are already doing. When evaluating potential Special Projects, we ask two questions:

1. Does this address a demonstrated need?
2. How many people will be impacted by this project?"

This approach assures that our financial resources are well spent and that our human resources are used with care.

## Christian Education

### **NPMC Christian Education This Year**

#### **Every Week**

- Children's Message
- "Kids' Worship!"
- New Philly Kids Sunday School
- New Philly Nook

#### **Monthly New Philly Kids/Family Events**

- Creek-n-Seek
- Operation Christmas Child Party
- Movie Night
- NPK Create a Sacred Lenten Space
- Family Olympics
- Family Food Frenzy
- Corn Maze/Pumpkin Patch

#### **Special Events**

- Children's Advent Lovefeast
- Internet Safety Seminar
- NPMC Variety Show

#### **Seasonal**

- Trunk-or-Treat
- Easter Egg Hunt
- Farmers' Market Kids' Corner
- S'more Lovefeast

#### **Laurel Ridge**

- Junior Camp

#### **Professional**

- Catechism Companion Project
- APCE/Educator Gatherings

#### **His Path**

- Monthly His Path Bible Time
- His Path Prom

### **Preschool**

- Monthly Preschool Chapel
- Preschool Sunday
- Preschool Lovefeast
- Jump In!
- Sunday Afternoon in the Park

### **Other**

- Moravian 101
- "...Exhale..."
- Communion Conversation



## The Missions and Social Concerns Committee

### **2023 YTD (updated October 13, 2023)**

So far in 2023 NPMC member gifts has helped support **9** missionaries and their families across the world and in this region. This includes faraway places like Sierra Leone, N. Africa/France, the Middle East, Mexico and Kenya but also missions like Inter-Varsity/Campus Crew. NPMC missions provides routine financial support to at least 15 faith-based organizations. These include:

- Braima's Ministry Sierra Leona
- Harrison, Dusty (Inter-Varsity Clemson)
- Iobst, Allen - N. Africa, S. France
- Manous, Kevin & Charity – Middle East
- Raiford, Phil (Mexico)
- Tesh, Micheal & Ceci (Kenya)
- Robert & Ann Thiessen
- Amani Children's Foundation
- ARMF
- Children Nutrition Program Haiti
- Forsyth Prison Ministry
- HOPE (Help our People Eat) local food program
- City with Dwellings - W-S homeless shelter program
- Samaritans Inn
- Sunnyside Ministry
- W-S Rescue Mission
- Anthony's Plot
- W-S Street School
- Solus Christus
- Ministering to the Miskitu children (Lorena Gray)
- Youth Mission Camp

Other financial support has been provided for so far in 2023:

- Estamos Unidos Youth Program Camp tuition support (Special Request)
- Helped sponsor the Youth event promoting Day of Giving Event (unplanned)
- Brunson Elementary Snacks for disadvantaged children (continued support)
- Czech Republic Moravian High School support for their capital campaign to raise funds to build a dormitory to help house its expanding student body. The Moravian Church in Czechoslovakia has been undergoing a re-birth which is how a Moravian high school was able to be established and is now experiencing amazing growth. These funds came from restricted outreach funds and be distributed by the Moravian Board of World Missions.
- Moravian Church in Albania support to hold a leadership conference
- Unity Women's Desk scholarship fund raising event to honor the contributions of Moravian Women. NPMC sponsored the honoring 10 women through the purchase/donation of stars.
- College Scholarship support for a recognized Sierra Leone high school graduate.

Examples of other emerging outreach missions that NPMC supported last year:

- Herrnhut Ukrainian Refugee Support (Mission Committee made recommendation to the Trustees through the Green Fund)
- Ukrainian Support via providing Kindles for refugees (Special Request)
- Morgan Elementary Backpack program (Mission Committee made recommendation to the Trustees through the Green Restricted Outreach Fund)
- Keyboards purchased for Salem Moravian in Jamaica (Special Request)
- HOPE support for fuel expenses (Mission Committee made recommendation to the Trustees through the Green Restricted Outreach Fund)

When the Committee is made aware of new or emerging needs, its members will often elect to disburse available non-designated funds. So far in 2023, this has included 7 additional organizations.

- The Committee also plans for and receives requests for individual Short-Term Mission trips.
- The 2023 Mission budget is based on NPMC Mission pledges is \$40,900

The Committee meets 11 times each year. We typically meet in-person on the 2<sup>nd</sup> Sunday of each month except December.

The Missions and Social Concerns Committee is open to all members of the congregation, and we would love to have you join us.

Thank you for your prayers and ongoing support!